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Republic Act No. 9003

“Ecological Solid Waste Management Act”

“Ecological Solid Waste Management Act”

provides the legal framework for the country’s systematic, comprehensive and ecological solid waste management program that shall ensure protection of public health and the environment. It underscores, among other things, the need to create the necessary institutional mechanisms and incentives, as well as impose penalties for acts in violation of any

Robert Smith Community Development Manager II

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PERSONAL STATEMENT
Community Development Manager report to the CAD Associate Director and coach, develop, supervise, and support five to seven supervisors and their teams. Additionally, alongside your co-Program Manager, you will provide leadership consistent with the mission, vision, and values of the agency to ensure that benefits (including food, housing, and medical assistance) are delivered to customers in a timely and professional manner.

WORK EXPERIENCE
Community Development Manager II
ABC Corporation - December 2006 - December 2013
Responsibilities:
• Co-managed the activities of the Community Assistance Division (CAD) in accordance with policies, goals, and objectives established by the Director
• Developed goals and objectives to achieve program and agency outcomes
• Inspired teams to achieve goals such as assisting customers achieve economic security through combining benefits and work preparation aligning with the “multi-generational model”
• Guided a team of leaders through coaching to encourage teamwork and collaboration
• Supervised of frontline supervisors in the division through recruitment, hiring, training, coaching, and evaluations
• Communicated and implemented changes in policy and procedures by utilizing change management practices
• Represented department and division with internal and external partners, governmental agencies, and stakeholders by collaboratively working toward agency goals and customer outcomes

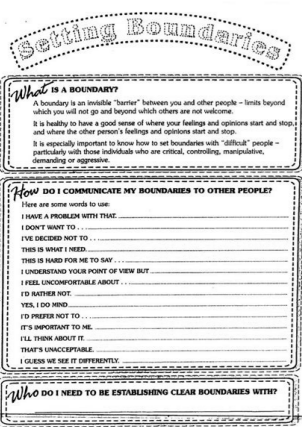
Community Development Manager
Delta Corporation - 2005 - 2006
Responsibilities:
• Strategically steered results-generating community-based development initiatives to disseminate the vision and mission of the NCC and assist the.
• Serve as event production manager produce annual Relay For Life events in local communities Responsible for 350+ volunteers and overall income goal.
• Led volunteers as part of the Community Relations/ Fundraising Team to engage Corridor communities in the mission of Girl Scouts.
• Assured funding of outreach programs for underprivileged girls.
• First Montgomery Properties, King of Prussia, PA.
• Responsible for developing and implementing fundraising, marketing, advocacy, and client programs in Northwest Missouri and North Kansas City area
• Specific responsibilities include managing Society, communicating

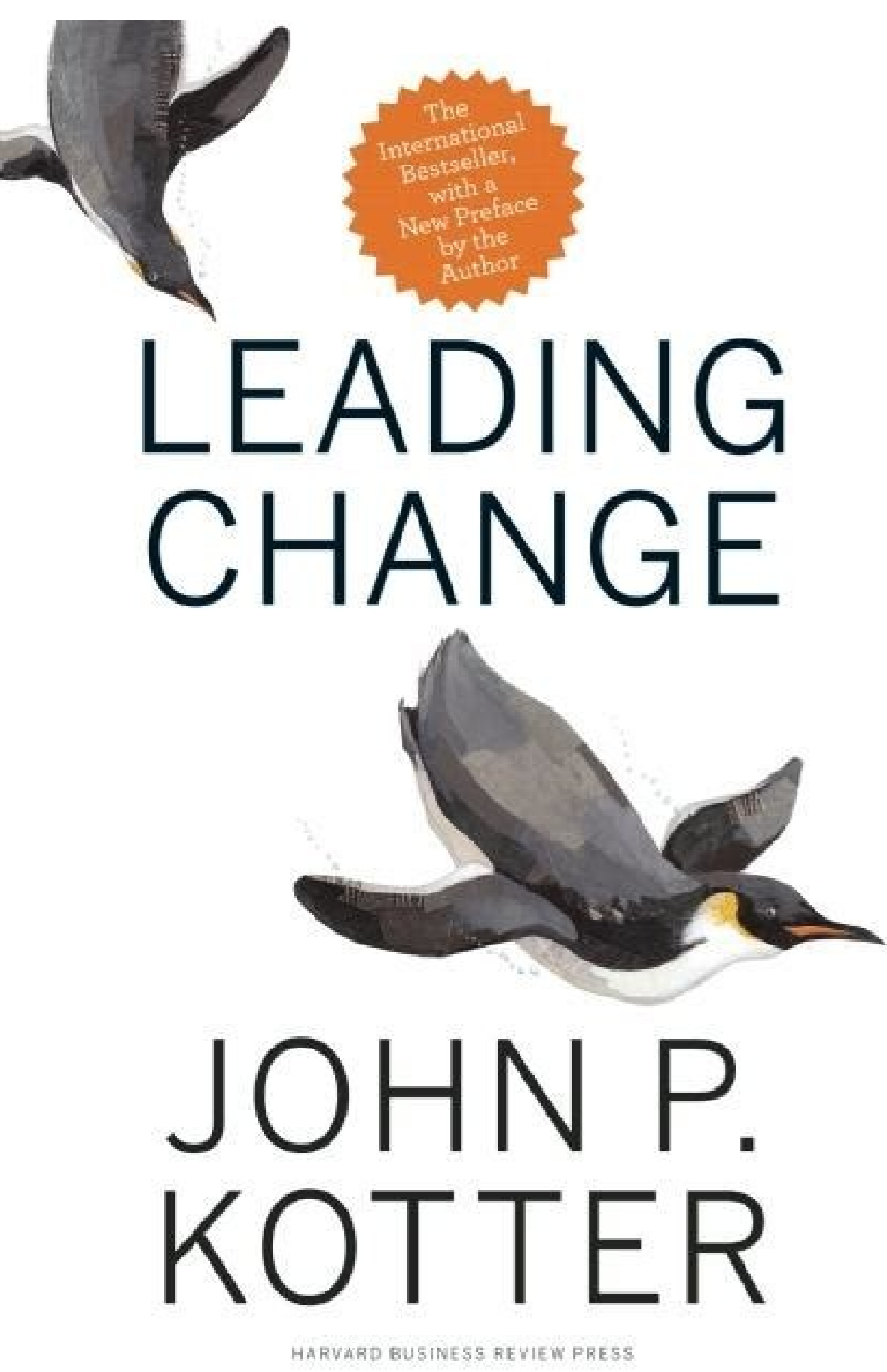
SKILLS
Wellness Coaching, Management.

LANGUAGES
English (Native)
French (Professional)
Spanish (Professional)

INTERESTS
Climbing
Snowboarding
Cooking
Reading

REFERENCES
Reference - 1 (Company Name)
Reference - 2 (Company Name)





Change management theories and leadership strategies. Change management theories pdf. Change management theories ppt. Change management theories in education. Change management theories in nursing. Change management theories in healthcare. Change management theories kotter. Change management theories and models in healthcare.

Change Management
is one of the most critical but misunderstood disciplines in modern management. It is one of the first to draw attention to the individual.
1.3 Change Management as an established discipline in the early years of the new millennium
Change Management really becomes a discipline. Ernest Hemingway wrote that change happens in two ways:
1. Gradually, then suddenly.
2. This is the vital concept we need to ensure that we understand through the realms of this discipline. These are, in all cultures, marked by ceremonies that may differ but are universal in function.
2.3 Models of Change Management that focus on Resistance
There are some models that focus rather on individuals in their process and the reasons why they might resist change. Front cover photo by Ross Findon
On Unsplash
The side of people's change has moved out of the academic and exploratory space and into concepts discussed in project meetings, in C-Suites and around the meeting room tables. characterized by a focus on behavioral processes and humanistic values. There are different types of models, so I have grouped them into three specific sections.
Context
What is the environment in which the Change is actually going to happen
Process
What activities and the approaches applied to manage change relevant to context and content
People
What defines it as a process, tools and techniques to manage the Human change to reach a one of the most appropriate methodology and model', but also to plan the intervention of Change Management, and above all, to understand the support model that needs to be put in place. Giving a good definition of Change Management is not always an easy task.
Pros
It defines it as a process, tools and techniques to manage the Human change to reach a one of the most appropriate methodology and model'.
Cons
It does not define it as a process, tools and techniques to manage the Human change to reach a one of the most appropriate methodology and model'.
John Kotter
(1995) linked the concept of change to leadership, first in an HBR article, then in a book leader change. Source: Google Ngram
In this period the change of management started to enter the vernacular business. In 2003 the Adkar model, and with it the first change management certification. These initial contributions are critical in developing an underlying understanding of how people and systems experience change. However, the specific importance given to managing change as a discipline offered by the most critical project management institutions is probably the best sign that this confusion should not exist. Organizational development. All support functions in an organization (HR, IT, finance, operations) should help and support with their internal knowledge and disciplines. In this article, she will try to explore the history of change management as a discipline, as well as offer my perspective on how change management should be incorporated as capacity essential in any organization. Because we still see change management as a business separate, often limited to a newsletter and some cute posters, and easily the first to be cut when budget restrictions overlap. These are models that intervene after the decision to change has been made, and help govern and understand the process to get there. And don't wait until a formal process starts. In 2009 Furthermore, the Association of Change Management Professionals for further disseminated skills worldwide. As such, they tend to focus on prevention or at least understand the behaviors. These Will models. Will support the definition of entire Plan the Change Management Project and therefore often overlap with the Project Management methodologies. In an EMPTY world, where the Change is permanent, the Reality is that we constantly change. Here he introduced several concepts and topics that are fundamental to the discipline, with a specific focus on resilience.
Todd Jick, Managing Change: Cases and Concepts (1993) includes many case studies, from which it generated its Ten Commandments of Change Implementation.
Michael Hammer and James Champy, Reengineering the Corporation: Manifesto for Business Revolution (1993). These models typically do not provide support in defining a Change Plan, but rather complement typical project management approaches in identification and management Resistance. Managing change is thus one of the main areas where good management practices are constantly tested. Over the past few weeks, I have devoted several articles to major Models of Change Management that I have learned to appreciate in my work. In an EMPTY environment, we need to incorporate most of the aforementioned tools into our daily work as managers. Since Change Management is often incorporated into implementation projects (usually at the technological level), there is often an overlap with Project Management as a discipline, so many Project Managers (especially the less experienced ones) think it is enough to add a Change Management line in their project management plan. He was the first anthropologist to notice regularity and the meaning of different rituals related to the transitory stages of life: man, birth, puberty, marriage and death. From this research the of considering the "human factor" in the pursuit of results a key element in the subsequent development of the discipline. Even today these three elements (As-Is, Transition and Being) are the core Of each change process. Most of the consulting companies, large and small, have integrated change management in their product catalogs.
Fig.2 Change management for competitive success: the five central factors (source: Pettigrew and Whipp (1991, p. The topic is not new, having been studied by generations of philosophers starting from ancient Greece. Each project He presented his change line of Change Management. Unfortunately, however, specific skills are often missing, especially when the same professional of human resources or consultant is expected to know about all.
1.5 Understanding change before moving on to models
Change management that suggested there, there is a last point we have to touch. However, the concept of change management would not have found a specific status and definition until after the Second World War. Here he described eight changes in mode of bankruptcy and subsequent steps for desalpenca johnson, with his bestseller Who Moved My Cheese?
(1998) presents a parable on how individuals can face the Change that is happening around them and to them. For example, we can think in terms of planned change but also of emerging change, as sometimes change simply happens. Each of these rituals fits into a paradigmatic process that he identified as underway in three states: separate himself from our current state, cross a transition and reintegrate into a future state. In 1948 the social psychologist Kurt Lewin introduced an approach similar to change, which also included three phases: thawing, transfer and new freezing. From my point of view, there should be a plethora of models, but rather a model in which every team is responsible for your process of change. The rep is inemurts id ongosib erava ommervod
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1.2 The era of change management
As you can see from the Google Ngram Viewer below, is, however, only after the 90s that change management models and frameworks begin to be established, and the concept of change management becomes a discipline. However, it seems that Hammer and Champy's original estimate of a 70% failure in change initiatives may still be valid today. Whether you are a project manager, a master of scrum, an entrepreneur or a line manager, acting on the change is a critical aspect of your work.
2.1.4 Relationship with other disciplines
There is often confusion between change management and other organizational disciplines, particularly because there is often an overlap in methodologies, tools, expertise. 2005 saw the birth of the Change Management Institute, which later in 2008 released the skills model of the change management professional, with a level accreditation scheme. This is the development of the organization, which defined, in the development of its milestone organization: strategies and models, such as a planned effort (1), (2) at the organization level, and (3) managed from the top to (4) increase the effectiveness of the organization and health through (5) planned interventions in the organizational items A A A A "Organization process, AA" with behavioral-scientific knowledge. "A significant contribution from his work lies in the concept that they support what they help create.
2.2 Change management models that focus on the change path
The most popular models' are opod opod .otneimaibac led atnodne e enoiazicifnaip allen Ateirporp id onses nu e avitta enoiazicictrap etimesnoc eresse onoved otneimaibac nu ad etiploc enosrep eL .oibmac id orsorep lus etnemacificeps isartnecnoc .AAeA otsetnoc .AAeA otsetnoc len otneimaibac id osseorcp lIAAeA eripac orisaccen "A otneimaibac li eripac rep ehc eneitoss wergitteP werdnA ehc ovitom otseuq rep A .J2991(egnahC fo deepS eht ta gniganaM ,rennoC lyraD :enucla A en A .emoc olos non e eraiibmac asoc eredicred rep ossap li onodulcni illedom itseuq ogoul omirp ni .ivitteibo ious i otnuigarr ebherra enoiazzinagro'nu ehc eritnarag len pihsredael. alled e enoiazacinumC alled aznatropmi'1 .acrecir aus al osrevartta.
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